



THE TRAVANCORE-COCHIN CHEMICALS LIMITED

UDYOGAMANDAL – 683 501
(A Kerala Government Undertaking)

February 07, 2018

NOTIFICATION

The Travancore Cochin Chemicals Limited (TCC), a State Public Sector Undertaking owned by the Government of Kerala, invites application from qualified and competent candidates for selection to various posts. The details are given below. Interested candidates are required to apply via **ONLINE** mode only by filling the prescribed application form given in the website of TCC (www.tcckerala.com) and Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The age of applicants should not be more than 41 years as on February 01, 2018. However, usual relaxation will be allowed to SC/ST candidates as per Government guidelines. The online application submission link will open on **09.02.2018**. The last date for submitting the online application is **23.02.2018**.

DETAILS OF POSTS

Sl. No.	Post	No. of Vacancies (Nos.)	Qualification**	Upper Age Limit (as on 01.02.2018)
1.	Operator	11	03 years Diploma in Chemical Engineering from Department of Technical Education, GoK OR Equivalent	41 years*
2.	Fitter Mechanic	08	03 years Diploma in Mechanical Engineering from Department of Technical Education, GoK OR Equivalent	
3.	Helper (Fitter)	13	SSLC with ITI Fitter Trade (NCVT) OR Equivalent	
4.	Helper (Electrical)	04	SSLC with ITI Electrical Trade (NCVT) OR Equivalent	
5.	Helper (Instrumentation)	03	SSLC with ITI Instrumentation Trade (NCVT) OR Equivalent	

* Usual relaxation will be allowed to SC/ST candidates as per Government guidelines.

** Candidates should have the relevant qualification on the date of application.

REMUNERATION

Selected candidates will be initially employed in the company for a temporary period of one year. During the temporary period, the candidates will be given stipend as follows:

<i>Stipend during temporary period</i>	
For posts 1 to 2	Rs. 16,000/- per month
For posts 3 to 5	Rs. 15,800/- per month

On successful completion of the temporary period, the candidates will be absorbed in the relevant posts. They will be on probation for a period of six months. On successful completion of probation, the candidates will be absorbed in the scale of pay given below.

<i>Scale of pay</i>	
For posts 1 to 2	During probation period, a basic pay of Rs. 8,580/- plus DA. On successful completion of probation, scale of pay will be Rs. 8820-240-10020-270-11370-300-12870-330-15180.
For posts 3 to 5	During probation period, a basic pay of Rs. 8,500/- plus DA. On successful completion of probation, scale of pay will be Rs. 8730-230-9880-260-11180-290-12630-320-14870.

In addition to the above, the selected candidates will be eligible for DA, HRA, P.F., Gratuity, Medical and other benefits as per Company's rules from time to time.

SELECTION METHODOLOGY

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the written test will be prepared. A shortlist of the candidates who qualify the written test will be prepared, and those candidates will have to appear for a skill test and/or an interview. The appointment of candidates will be based on the combined score for written test, skill test and/or interview adhering to the Communal Rotation Roster Rules and subject to the fulfillment of other eligibility criteria, as per the norms of TCC.

It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organisation. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

APPLICATION FEE

Applicant will have to pay an application fee of Rs. 500/- (for each post) online. Application fee for SC/ST candidates will be Rs. 200/- (for each post).